

10 23 2012 Work Session

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

New Business

1. [12:30 - 1:45 PM School Board Comments](#)

Minutes:

Mrs. Fields asked when the Board would discuss an action plan or time for a Superintendent search. Mrs. Sellers suggested the discussion take place after the November 7th NEOLA Work Session. She will contact Wayne Blanton, President of the Florida School Boards Association, to see if he is available, with the understanding the Board is seeking information and that it has not been decided if the search would be state or local.

Dr. Nickell reassured the Board that she would make the transition as smooth as possible. Mrs. Cunningham asked if FSBA could conduct a national search, Mrs. Sellers said yes. Several School Board members stated they were unhappy with the firm used for the last search.

Mr. Berryman wants to see other consultants considered. He feels there are national candidates that may not apply due to the Sunshine law and thinks having Dr. Blanton here on the 7th may be a little premature. Mr. Bridges said there is a provision for the hiring of professional services and feels this falls within that parameter.

Mrs. Sellers said while reviewing the minutes she noticed Mrs. Wright had requested further review of the SWOT process. Mrs. Wright feels this was never addressed or discussed at all. Mrs. Fields wants to have extensive discussion on this toward the end January. Mrs. Sellers proposed January 8th, 9:00-3:00.

Board Agenda Review

2. [1:45 - 2:10 PM Review October 23, 2012 School Board Agenda](#)

Attachment: [10 23 12 School Board agenda.pdf](#)

Minutes:

R-50 Resolution 2012/2013-11

Jerry Ford, Ford and Associates, and Mike Wiener, Holland and Knight, explained that the resolution confirms in writing that the district has written procedures in place. The IRS takes a more favorable view to issuers who have written procedures. Mr. Ford said this is important due to increased audit efforts.

R-51 COPs Series 2010D -

Jerry Ford & Mike Wiener explained that the request is to extend the terms and conditions associated with this transaction to 2015.

C-15 Title II-A Teacher and Principal Training & Recruiting Continuation Grant

Mr. Harris expressed concern with Objective 10 which sets a goal of reduction in suspension rates. He said having a goal to cut back on discipline encourages fixing the numbers just to meet goals. He feels the goal should be changing behaviors not decreasing discipline cases. Kerryn Bowden stated it could be at specific schools not the district overall. Mr. Mullenax asked what happens if we don't meet the goals. Ms. Bowden said we strive to meet the goals but will not be penalized if we don't. Mrs. Woolcock said this goal is geared toward Tier 3 targeted students.

R-49 Charter Review Committee Community Member

Board Members briefly discussed their nominee. It was agreed there are three well qualified candidates. Mrs. Fields proposed looking at the first name submitted because it's somewhat insulting to be asked to participate and then told you were not chosen. Mrs. Cunningham if more than one person could serve. It was noted that the policy states 'one community member'. As Carolyn Bridges, Senior Director of Magnet/Choice and Charter, is out of the office the item was removed from today's agenda for further discussion.

R-56 - Polk Education Association Collective Bargaining Agreement Changes

Mrs. Fields asked that this item be summarized today during the school board meeting.

Discussion

Item 3

3. [2:10 - 2:20 PM Break](#)

Item 4

4. [2:20 - 2:45 PM PEA Collective Bargaining Agreement Changes](#)

Attachment: [CBA PEA-PCSB 10-23-2012 WS-BD.pdf](#)

Minutes:

Jose Farinas, Director of Employee Relations, highlighted several focused areas.

The President of Polk Education Association, Marianne Capozziello, stated PEA was happy to be included in the budgeting process. She thanked the Board for listening to their concerns. Ms. Capozziello said the teachers need more planning time and this will be brought to the bargaining table in the future. Mrs. Fields would like to see a discussion with after-school providers.

Item 5

5. [2:45 - 3:00 PM Career Educator Pathways \(CEP\) Program](#)

Attachment: [Executive Summary Career Education Pathway - CEP - Program 10-23-12 WS.pdf](#)

Minutes: Career Educator Pathway Program is with no cost to our District but provides an approximate \$12,000 savings to individual participants.

Information

Item 6

6. [School Health Services Plan 2012-2014](#)

Attachment: [Summary.School Health Plan 20012-14.pdf](#)

Attachment: [School Health Services Plan 2012-2014.pdf](#)

Attachment: [School Health Plan Summary for Work Session 2012-2014.pdf](#)

Minutes:

Item 7

7. [Revised Job Description for School Counselor](#)

Attachment: [Revised Job Description for School Counselor 10-9-12 WS.pdf](#)

Item 8

8. [2011-2012 Polk District Guidance Services Report](#)

Attachment: [2011 2012 Polk District Guidance Services Report.pdf](#)

Item 9

9. [Voluntary Prekindergarten Assessment Implementation](#)

Attachment: [VPK AI School Board Summary.pdf](#)

Attachment: [VPK AI BIA 2012-2013.pdf](#)

Minutes: Matti Friedt reported the State implemented a VPS assessment with four major components.

Item 10

10. [2012 UNAUDITED Comprehensive Annual Financial Report](#)

Attachment: [2012 CAFR - Unaudited wCover.pdf](#)

Adjournment

Meeting adjourned at 2:46PM. Minutes were approved and attested this 13th day of November, 2012.

Hazel Sellers, Board Chair

John A. Stewart, Ed.D., Superintendent